

EXHIBIT 13

Scott Penberthy

L8 Technical Director, Office of the CTO, Google Cloud Platform

New hire

Internal job title Principal Technical Solutions Consultant - 5560

Cost center GCP PM - 673

Location US-NYC-9TH

Reporting chain

Diane Greene > Brian Stevens > [Will Grannis](#) > Scott Penberthy

Candidate summary

From recruiter Jenny Burdis and lead Ken Cox

- This candidate is an L8 Principal Technical Solutions Consultant (TSC) for the Office of the CTO.
- Evren Eryurek was the first hire for OCTO and started at Google on 10/31/2016.
- The the TSC ladder is a new ladder that has been created with the following job codes:
5560 Principal Technical Solutions Consultant O 8 Level 8
5566 Director, Technical Solutions Consultant (temp job code 5566) O 9 Level 9
- Scott Penberthy will be the second of ~10 L8/9 hires targeted by EOY 2016.

Education

SCHOOL	DEGREE	TENURE	GRADUATED	GPA
University of Washington	Doctoral, Artificial Intelligence	3.7 years	Jun 1993	
Massachusetts Institute of Technology	Masters of Science, Computer Sceince	1 year	Jun 1986	
Massachusetts Institute of Technology	Bachelor of Science, Computer Science	3.7 years	Jun 1985	

Work history

COMPANY	POSITION	TENURE	WHEN
PwC	Managing Director, Technology	4.4 years	May 2012 - Now
North Highland Partners	Partner	3.6 years	Oct 2008 - May 2012
Photobucket	Interim CTO	2.5 years	Jan 2007 - Jul 2009
Bling Software	CEO	1.9 years	Feb 2005 - Jan 2007
IBM	Vice President. Director. Technical Assistant to the Chairman. Research Manager	18.7 years	Jun 1986 - Feb 2005

Assessments



Hiring Manager Statement of Support: Will Grannis

"Based on consistently strong feedback from a panel that included multiple engineering leaders, the head of Cloud Professional Services, the head of Cloud Platform Product, and the head of Customer Reliability Engineering, and his unique blend of customer and technical background, I strongly endorse Scott Penberthy for an L8 role in the Cloud CTO Office. In addition to his prior technical c-suite experience both in technology companies like IBM as well as customer facing firms like PWC, Scott demonstrated throughout the hiring process an intellectual curiosity, willingness to learn about Google Cloud Platform, and a customer first disposition that suggest a high probability of success in the role. In addition, Scott possesses superlative communication skills, and demonstrates a rare ability to move between strategic thinking and low level technical implementation, tailoring his interactions to the audience with which he is engaging."